



DEPARTMENT OF THE NAVY
COMMANDER, U.S. NAVAL FORCES KOREA
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COMMANDER, NAVY REGION KOREA
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From: Commander, U.S. Naval Forces Korea/Navy Region Korea

Subj: EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

1. As commander and EEO Officer for U.S. Navy Forces Korea (CNFK) and Navy Region Korea (CNRK), I am fully committed to ensuring that the workplace is free from all forms of discrimination, harassment, and retaliation and is consistent with our guiding principles.
2. EEO policies and programs extend to all management practices and decisions, including recruitment and hiring practices, appraisal systems, promotions, and training and career development programs. All personnel actions must be made on the basis of merit and without regard to race, color, age, religion, national origin, sex (including sexual orientation and gender identity), genetic information discrimination, pregnancy, physical/mental disability, or reprisal.
3. Managers and supervisors, supported by EEO and Human Resources personnel, are responsible and accountable for successful policy and program administration. I charge every supervisor with supporting this objective and to be personally knowledgeable in the EEO program. I also expect every member of our workforce to take responsibility for implementing and enforcing the EEO policy. Together, we will ensure that all military, Korean National employee, USCS/NAF civilian, and contracted personnel are able to serve and work in a fair and equitable environment enabled by trustworthy leadership, continuous communication, and compliance with applicable Navy directives.
4. Any employee or applicant for employment who believe that he or she has been subjected to discrimination, harassment or retaliation should contact their respective APF or NAF Equal Employment Opportunity offices.
5. Unlawful discrimination is contrary to the Navy's Core Values of *Honor, Courage, and Commitment*; those who model these values do not condone nor engage in such behavior. The diversity of our workforce is one of our greatest assets, and we must treat each other with dignity and respect in order to empower each other to achieve our highest potential.

M. P. Donnelly
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